



# WESTERN DUBUQUE COMMUNITY SCHOOL DISTRICT

## Strategic Plan

2018 - 2023

### VISION

**Success for All**

### MISSION

**Empower confident, well-prepared citizens to excel in the 21<sup>st</sup> century.**

### CORE VALUES

#### **All Children Can Learn**

Engaging instruction and assessment accommodate a variety of learning styles and aptitudes.

#### **Accountability and Responsibility**

Learning is a shared responsibility among families, students, and staff.

#### **Continuous Improvement**

A commitment to open communication, continual feedback, and specific, attainable, and data-driven goals increase achievement.

#### **Challenging and Rigorous Curriculum**

Curricula and instruction are based on sound research, high expectations, and innovative learning environments.

#### **Visionary Leadership**

Leadership sets and communicates direction while modeling collaboration, fostering motivation, and sharing responsibility.

#### **Safe Environment**

A healthy and safe learning environment encourages relationship building and supports positive self-concept and acceptance.

### GOALS

- Improve student growth and achievement in literacy, math, science, social studies, and twenty-first century skills.
- Provide a safe environment that supports student social, emotional, and behavioral development.
- Create a productive learning environment that utilizes exemplary professional practices.
- Obtain efficient, effective, and equitable use of resources to provide district unity.
- Ensure a satisfying and productive partnership with families and communities.

### GUIDING PHILOSOPHY

**Better Every Day**